## HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 4 NOVEMBER 1976-2 ADDITION OF 24 FEBRUARY 1977

Remimeo HCOs Quals All Staff

## HCO STAT PENALTY

It has been interpreted that HCOs lost <u>all</u> their stats as penalty if there is "no active and effective Qual Sec and Staff Section Officer on post for any three days of that week or if the staff section staff is inadequate or not working toward its stat."

Effective on receipt, only the Gross Divisional Statistic of HCO is penalized.

The following stats of HCO are not penalized:

Tech/Admin Ratio
Letters In
Letters Out
Bulk Mail Out
Out Rud Individuals Contacted
Out Rud Individuals Handled
Staff in Normal or Above

The point of the 4 Nov 76 P/L was recruit, hire, handle, hat and train staffs so we have some terrific orgs there!

Sorry the P/L could be misinterpreted.

L. RON HUBBARD FOUNDER

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